

2019 ANNUAL REPORT



FORSYTH COUNTY SHERIFF'S OFFICE

YEAR IN REVIEW

MESSAGE FROM SHERIFF

AWARDS & HONORS

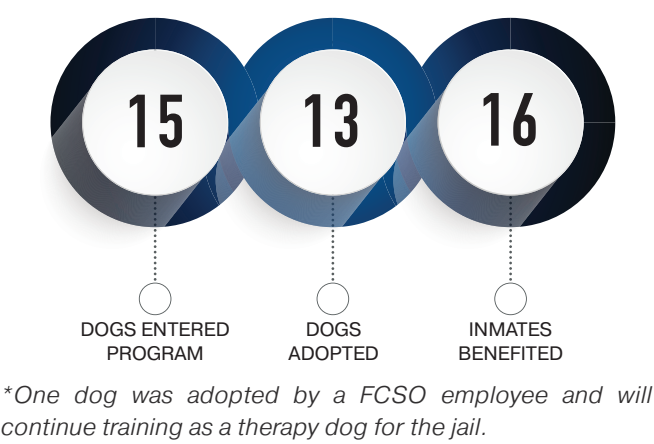
INSIDE FCSO



Mid 2019 we introduced our newest Forsyth County Jail Inmate program, Pups with Purpose. Pups with Purpose inmate training program is a unique partnership between the Forsyth County Sheriff's Office, dog trainer Scot Rucker, and the Forsyth County Animal Shelter. The program gives carefully selected inmates an opportunity to give back to society by providing foster care and basic obedience training to homeless, unwanted animals while enhancing the inmate's social and vocational skills, which can aid them in becoming productive Citizens after release. In addition, the program will ensure the rescued dog possesses the skills to enjoy a lifelong relationship with a loving adoptive family.



Class one entered the jail at the end of August 2019, and in its first four months saw great success.



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Jack Jeffery Photography
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FCSO MISSION:
*In an unwavering effort to **keep our community safe**, the Forsyth County Sheriff's Office exists to protect life and property, deter crime, create relationships in our community, and to set an example of professionalism in our service to others.*

Our core values are fundamental convictions and beliefs that we hold so firmly that they cannot be altered by circumstances. Our values and how we define our values serve as our ethical compass in making decisions and taking actions. We refer to these values as the Forsyth County Way.



WE ARE HERE TO SERVE OUR COMMUNITY

Service is the cornerstone of our value system at the Forsyth County Sheriff's Office. The highest form of service we can provide is to protect the lives and property of our fellow human beings. Our county provides an exciting and diverse environment for personal and professional achievement. Our school system and county resources are recognized nationally for their value. We recognize that our achievements as law enforcement officers will be measured by the level of safety and well-being enjoyed by our community.

INTEGRITY

If service is the foundation of our value system, integrity is the mortar that must hold it all together. The Forsyth County Sheriff's Office will demonstrate, through its actions, an uncompromising allegiance to the core principles espoused within the Police Officer's Code of Ethics. Every Forsyth County Sheriff's Office employee will embrace ideals such as honor, duty, courage, equality, fairness, and dignity.

SERVICE MATTERS

This is a phrase that must mean more than words, it must embody a state of mind, an approach to delivering law enforcement services which recognizes that in order to be truly effective we must express genuine concern that we are in the business of serving people. We recognize the dignity of all people and treat them accordingly. Our intent is to always reach beyond the expectations of our citizens. We will work tirelessly to be positive role models in our community.

WE APPROACH CRIME PROACTIVELY

Stopping crime before it occurs is our most important function. Identifying conditions which foster crime in our community and interceding is a joint law enforcement - community responsibility, but the actual prevention of crime is a task which no other entity can assume, it rests squarely on our shoulders.

WE TREAT PEOPLE CONSISTENTLY AND FAIRLY

The Forsyth County Sheriff's Office practices this value both within the organization and with the communities we serve. We are flexible in dealing with issues in an open and sensitive manner. We are committed to the consistent application of the law for the common good. We treat people with dignity and respect always. We practice impartiality, equity, and honesty without self-interest, prejudice or favoritism. We continually remember that we often encounter good people on less than their best day. We display patience and empathy for those in distress and work to resolve their issues.

COURAGE

Our courage helps prove us worthy of the trust given to us by the citizens. Our words and actions demonstrate the willingness to venture into danger and difficulty when our duties call for it.

EXCELLENCE

We strive to deliver the best service possible. This is the ultimate goal for each employee of the Forsyth County Sheriff's Office. The effort that one undertakes to obtain such a level of excellence is the most important aspect of this value. Sheriff's Office employees are expected to do the best possible job at all times.

INNOVATION

Utilizing creativity to meet today's challenges is paramount for the Forsyth County Sheriff's Office to effectively solve problems. While having a consistent process to complete our daily tasks may be valuable in many circumstances, we do not serve this process. We must be willing to seek solutions that exist outside of our normal methodology in order to address the complexities of our era.

LAW ENFORCEMENT CODE OF ETHICS

"As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation; the peaceful against violence or disorder; and to respect the constitutional rights of all persons to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; be constantly mindful of the welfare of others; and be honest in thought and deed in both my personal and official life. I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature, or what is confided to me in my official capacity, will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, animosities, or friendships influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence, and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement."

MESSAGE FROM THE SHERIFF

I am pleased to present your 2019 annual report. Inside you will find a detailed look at the happenings of the Forsyth County Sheriff's Office (FCSO). You will find details on our crime statistics, financial accountability, and a detail of the incredible work the men and women of FCSO do every day.

Serving as your Sheriff is truly an incredible honor and trust that I strive to meet every day. Serving as your Sheriff for the last three-plus years has been the pinnacle of my law enforcement career. I work directly for you, our citizens, and not for any other branch of government. Call on me if I, or the FCSO, can be of assistance to you.

Our support from Forsyth citizens is the envy of every other Sheriff in Georgia. It is because of our trust and cooperation that we have such a safe community to live in. **On behalf of all of us at FCSO, thank you for your continued trust.** We enjoy a great working relationship with our Board of Commissioners and continue to work closely to support our citizens. Kudos to the Commissioners for their continued strong support of public safety needs.

Even in the face of continued and sustained growth, Forsyth County crime statistics are down significantly from 2018 and even more so from 2017. Few agencies could accomplish this in such a growth pattern and in such close proximity to Metro-Atlanta. We reduced burglaries, thefts, entering autos, and robberies by double-digit numbers, and our Deputies are some of the most highly trained in the state. **We continue to be the safest Metro-Atlanta County with the lowest crime rates**, which is a testament to the skill and dedication of the men and women of the FCSO.

Our commitment to school safety has never wavered, and the results of our 2018 School Safety task force have been implemented. Today we have 41 full-time Deputies assigned to school safety, including two full-time K-9 Narcotics teams. Working closely with our School System partners, we follow up intensely on any perceived or real threat and follow through non-stop until the threat is fully investigated. With new schools coming online, we are ready to meet that challenge as well.

In 2019 we received the highly coveted Commission on Law Enforcement Accreditation's Advanced Law Enforcement Accreditation award. The highest given by the Commission and places us squarely in the top 1% of agencies who can meet this rigorous standard. This truly is the blue ribbon seal of approval for law enforcement. For 2020, we are embarking on the

National Institute of Jail Operations Jail Accreditation to ensure our jail operations are operating at the highest standards.

We implemented several new groundbreaking programs for FCSO. Our Pups with Purpose (Jail Dog) program takes stray dogs from the local animal shelter who are facing possible euthanasia. These fur-rescues are placed inside the Forsyth County Jail, where inmates and specially trained Deputies train them beyond basic obedience, to a Canine Good Citizen level. These animals are incredibly well trained, and after just four months in 2019, we adopted out every dog in the program. It is an incredible program that benefits the inmates and pups alike. Additionally, we welcomed our first therapy K-9, Boo Berry. Our therapy dog assists child victims being interviewed, and thus far, Boo Berry has helped over a dozen child victims and helped bring some really bad guys to jail. Our Pups with Purpose program is currently training additional therapy dogs for local non-profits and other law enforcement agencies.

In 2020, we are beginning both a mental health grant aimed at reducing criminalization of those suffering from persistent mental health issues, as well as opening our own Regional Substance Abuse Treatment (RSAT) program for inmates. This RSAT program will keep local inmates here and provide them with education and substance abuse treatment. During which, these inmates will work on programs that benefit Forsyth County, such as our Inmate Litter Detail, Pups with Purpose, future Printing Program, or landscape maintenance of government facilities such as the National Guard Armory. I look forward to the difference these programs can make for every person involved.

It is my responsibility to not only keep Forsyth Safe, but to be a good steward of the tax dollars which fund FCSO. We again met our financial goals, finishing nearly 1.3 million dollars under budget and returning those taxpayer dollars to the Board of Commissioners for future use. We continue to operate in a fiscally conservative manner and are committed to the wise use of taxpayer dollars.

Please call on me if I can ever be of assistance, I work for you....



Ron H. Freeman
Sheriff, Forsyth County



Ron H. Freeman
Sheriff



Photo by A. Pointer, AJC

Elected to office in 2016, Sheriff Freeman has been a resident of Forsyth County for over 40 years. Sheriff Freeman has been in law enforcement for over 30 years and began his career right here at the Forsyth County Sheriff's Office in 1987. He is well versed in all operations of the Sheriff's Office and has served in nearly every division of the agency, including Chief of Detectives, Precinct Commander, and SWAT team leader.

Sheriff Freeman holds a Master's Degree in Public Administration and is a graduate of both the Georgia Law Enforcement Command College and the FBI National Academy. He has also completed the Georgia's Sheriff Academy, FBI Law Enforcement Executive Development Seminar, and Tennessee Law Enforcement Executive Development, as well as several other leadership training courses. In 2018, Sheriff Freeman became a graduate of the National Sheriff's Institute and was honored to be appointed to serve on the Criminal Justice Coordinating Council (CJCC) by Governor Nathan Deal.



Grady D. Sanford, Jr.
Chief Deputy

Chief Grady Sanford, Jr. serves as the Chief Deputy for the Forsyth County Sheriff's Office and has served in law enforcement for over 35 years, including Gordon County Sheriff's Office, Fairmount Police Department, and Georgia State Patrol. Before joining the Sheriff's Office, he served as a Captain (Troop A Commander) with the Georgia State Patrol, retiring in December of 2016.

A Georgia native, Chief Sanford was born and raised in Gordon County. Chief Sanford holds an Associate of Science degree and a Bachelor of Science degree from Thomas University, and a Masters of Public Administration degree from Columbus State University. Chief Sanford is also a graduate of the Georgia Law Enforcement Command College (Class 46), FBI Law Enforcement Executive Development Seminar (Class 77), Georgia International Law Enforcement Exchange (GILEE, 23rd Delegation), and the FBI National Academy (242nd Session). Chief Sanford is a past President of the Georgia Chapter of the FBI National Academy Associates (FBINAA) and currently serves as the Section III Representative on the FBINAA National Executive Board. He also serves on the Criminal Justice Advisory Board for Thomas University and the Board of Directors of Leadership Forsyth. In addition to his law enforcement career, Chief Sanford is an Adjunct Instructor for Bethel University and Reinhardt University, teaching in their Criminal Justice programs.



Major Deeann Cash
Jail Bureau

Major Cash joined FCSO in 2018 and brings 33 years of law enforcement experience to Forsyth County. Before joining FCSO in January 2018, she was with the Clayton County Sheriff's Office. In 2016 she was appointed as the Jail Administrator and Jail Operations Division Commander for the Clayton County Sheriff's Office and in June of 2017, she was recognized and bestowed the honor of the Georgia Jail Administrator of the Year award from the Georgia Jail Association.



Major Thomas K. Patton
Sheriff Services Bureau

Major Patton joined FCSO in 2017 and brings 18 years of law enforcement experience to Forsyth County. Prior to law enforcement, he retired from the corporate sector after over 25 years of service. Major Patton holds a BA from Gettysburg College and a MBA from the University of Virginia. He is a graduate of the Northwestern University Center for Public Safety's School of Police Staff and Command and of the FBI's Law Enforcement Executive Development program.



Major Joe Perkins
Law Enforcement Bureau

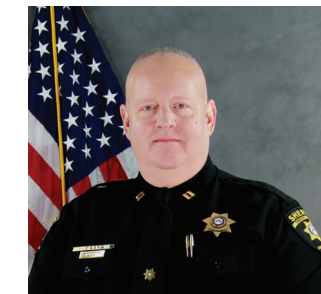
Major Perkins joined FCSO in 2017 and brings 25 years of law enforcement experience to Forsyth County. He holds a BS from Mountain State University and a MPA from Columbus State University. Major Perkins is also a graduate of the Georgia Law Enforcement Command College and the FBI National Academy. He currently serves as the Second Vice President for the Georgia Chapter of the FBI National Academy Associates and is also a member of Georgia Association of Chiefs of Police.



Director Allison Densmore
Office of Professional Standards



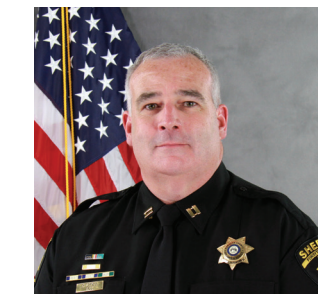
Director Amy Thompson
Communications Division



Captain Jody Chapman
Patrol Division



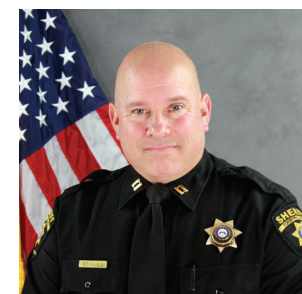
Captain Nick Curry
Headquarters Division



Captain Bill Franco
Training Division



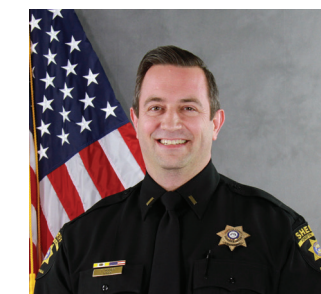
Captain Mark Hoffman
Criminal Investigations Division



Captain Eric Silveus
Special Enforcement Division



1st Lieutenant Ben Finley
Hi-tech Crimes



1st Lieutenant Tom Moore
Jail Security Division

STAFF COMMAND FCSO

PROFESSIONAL STANDARDS

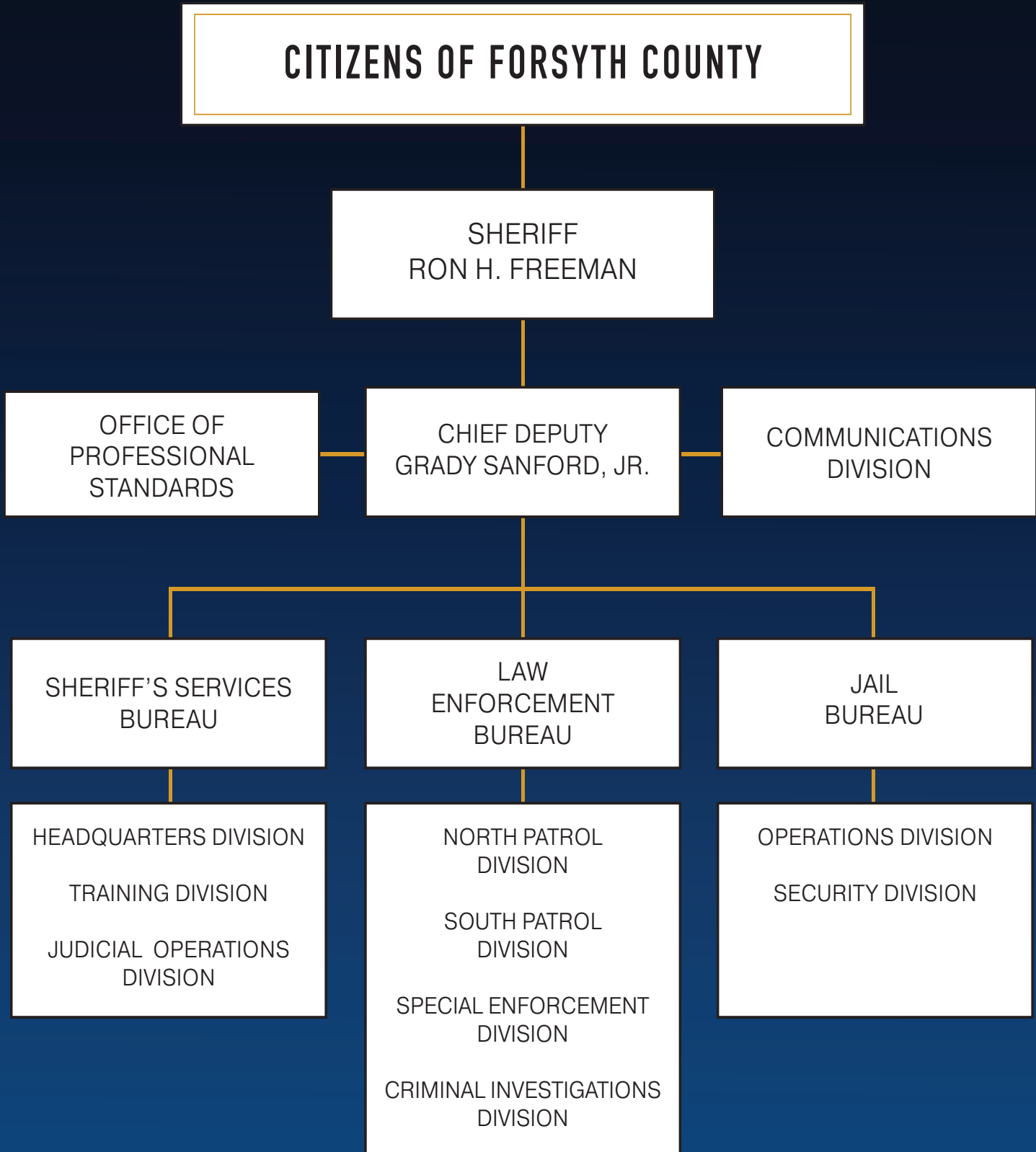
- Internal Affairs
- Backgrounds & Recruiting
- Open Records

SHERIFF'S SERVICES BUREAU

- **Headquarters Division**
 - Evidence Unit
 - GCIC / Records Unit
 - Finance Section
 - Technology Unit (S.O.I.T.)
- **Judicial Operations Division**
 - Main Court
 - Magistrate Court
 - Probate Court
 - Juvenile Court
 - Civil Unit
 - Ordinances / Permits Unit
 - Warrant Unit
- **Training Division**
- **Policy & Certification Unit**
- **Chaplain Unit**

JAIL BUREAU

- **Operations Section**
 - Control Operations
 - Transport Unit
 - Court Coordination
 - Jail Resource Unit
 - Programs
 - Litter Detail
 - Inventory
 - Honor Guard
- **Security Division**
 - Watches (A,B,C,D)
 - Inmate Services Unit
- **Jail Training Program**



COMMUNICATIONS DIVISION

- Public Information
- Community Relations

LAW ENFORCEMENT BUREAU

- **Uniform patrol**
 - North
 - South
 - Crime Reduction Unit
 - Problem Oriented Policing Unit
 - Drone Team
 - CTOC Team
- **Special Enforcement Division**
 - Traffic Enforcement Section
 - K-9 Unit
 - Traffic Unit
 - Motor Unit
 - Traffic Specialist Unit
 - Traffic Response Vehicle
 - Incident Response Team
 - School Resource Unit
 - Marine/ Bike Patrol Unit
 - Explorers Unit
 - C.E.R.T. Unit
 - C.H.I.P. Unit
 - Reserve Unit
 - Volunteer Unit
- **Criminal Investigations Division**
 - Major Crimes
 - Hi-tech Crimes Unit
 - Victim Advocates
 - Sex Offender Registry Unit
 - Crime Scene Unit
- **Narcotics Unit**
 - Narcotics
 - Drug Task Force
 - S.W.A.T & C.N.T. Teams
 - Peer Support Team

HEADQUARTERS



100 East Courthouse Square Cumming, GA 30040

TRAINING SECTION



3520 Settingdown Rd Cumming, GA 30040

FORSYTH COUNTY JAIL



202 Veterans Memorial Blvd. Cumming, GA 30040

CSI & QUARTERMASTER



2314 Keith Bridge Rd. Cumming, GA 30040

SOUTH PRECINCT



2985 Ronald Reagan Blvd. Cumming, GA 30041

NORTH PRECINCT



2310 Keith Bridge Rd Cumming, GA 30040



OUR FLEET

The Forsyth County Sheriff's Office's complete fleet is comprised of a variety of different makes and models of vehicles. Not all are pictured.

Chevy Caprice
Chevy Tahoe
Dodge Charger
Dodge Durango
Ford Explorer
Ford F150 Truck
Ford F250 Truck
Ford Taurus
Kia Optima
CSI Crime Scene Van
Traffic Response Vehicle (TRV)
Harley Davidson Electra Glide
700 Jr. Mobile Command Vehicle

Command Tactical Ops. Center (CTOC)
Crisis Negotiations Team Truck (CNT)
SWAT Command Truck
SWAT Bearcat
SWAT Ford Excursion Armored Vehicle
MRAP Vehicle
High-Water Truck
Kawasaki Mule (Side X Side ATV)
Polaris ATV (4-wheeler)
Bike Patrol
Ford E-350 Prisoner Transport Van
Ford Transit Prisoner Transport Van
Marine Patrol Edgewater Boat (x2)

AWARDS & HONORS

We are proud to present the recipients of the 2019 Forsyth County Sheriff's Office annual awards. Each one of these individuals are recognized for their exemplary service and contributions to the agency.



FORSYTH COUNTY SHERIFF'S OFFICE
DEPUTY OF THE YEAR
Deputy Adela Barber



FORSYTH COUNTY SHERIFF'S
LEADERSHIP AWARD
Lt. Rich Wiggins



FORSYTH COUNTY SHERIFF'S OFFICE
VOLUNTEER OF THE YEAR
Bud Loring

JAIL BUREAU

DEPUTY OF THE YEAR
Deputy Oliver Berg

CIVILIAN OF THE YEAR
Christy Ellison

SHERIFF'S SERVICES BUREAU

DEPUTY OF THE YEAR
Deputy David Morris

CIVILIAN OF THE YEAR
Nicole Pirkle

LAW ENFORCEMENT BUREAU

DEPUTY OF THE YEAR
Deputy Don Haff

CIVILIAN OF THE YEAR
Lori Rook

The Forsyth County Sheriff's Office was presented with two milestone awards in 2019. Advanced Accreditation from CALEA, the Commission on Accreditation for Law Enforcement Agencies, and State Certification from the Georgia Association of Chiefs of Police, which acknowledges the implementation of policies and procedures that are conceptually sound and operationally effective. These accreditations signify that FCSO is committed to maintaining the highest standards and accountability while meeting goals of excellence.



Members of the Forsyth County Sheriff's Office Traffic Enforcement Unit and senior Command Staff were honored to attend the 20th Georgia Governor's Office of Highway Safety Challenge Awards, where FCSO was awarded 1st place in the agency size category for strong efforts in Impaired Driving, Speed Enforcement, and Seatbelt/Child Restraint. FCSO was also presented with the Technology Award.



Several FCSO Deputies were recognized for their efforts during the 15th Annual Golden Shield Honors event presented by the Governor's Office of Highway Safety and MADD Georgia. This event recognizes law enforcement officers, agencies, DUI prosecutors, and community advocates for their efforts in keeping our highways and roads safe.



Detective Paige Simpson was presented a Tavern Plate Award by the U.S. Secret Service's Electronic Crimes Task Force for her accomplishments as a National Computer Forensic Institute (NCFI) Forensic Partner. Det. Simpson was top examiner out of the Atlanta Electronic Crimes Task Force and was ranked #31 (out 500+ agencies) in the entire U.S. Det. Simpson completed 236 digital forensic exams with a total of 57.81 TB of data.



The Sons of the American Revolution (SAR) awarded FCSO Deputy First Class John Crane the SAR Law Enforcement Commendation Medal. This award is presented to those who have served with distinction and devotion in the field of law enforcement and is intended to recognize exceptional service or accomplishment.

2019

Memorable moments from the year



DEPUTY SPENCER ENGLETT

On April 4th, 2019, Forsyth County Sheriff Deputy Spencer Englett suffered a medical emergency during his first day at Law Enforcement Academy and passed away. Deputy Englett was only 29 years old and had recently been married. He began his career at FCSO in 2017, working in the jail. Deputy Englett served Forsyth County with distinction and honor and will always remain well respected by his peers.



OPERATION JUST CAUSE

Operation Just Cause was a proactive multi-agency undercover investigation that took place in September in Forsyth County. The 4-day operation, which took several months of planning, resulted in 24 individuals being arrested with charges that included Computer or Electronic Pornography and Child Exploitation Prevention Act and Trafficking of Persons for Labor or Sexual Servitude.



TRAFFIC RESPONSE VEHICLE

The Forsyth County Sheriff's Office Traffic Response Vehicle (TRV) officially launched in March of 2019. The TRV, much like GDOT's HERO truck, is designed to help residents with roadside problems and is in service Monday through Friday during rush hour times. The TRV team assists with stranded motorists, accidents, and road hazards, and they also enforce traffic laws.



COMFORT DOG BOO BERRY

We introduced the first FCSO Comfort Dog, Boo Berry, in September. Boo Berry completed comfort dog training along with her handler, Detective Jeff Roe. Boo Berry is certified in Canine Good Citizen which allows her and Det. Roe to work with child and adult crime victims. Boo Berry comes to the office with Det. Roe every day so she is available to provide some much-needed comfort when duty calls.



PUPS WITH PURPOSE

The Forsyth County Sheriff's Office Pups with Purpose inmate program began in August of 2019. The program gives carefully selected inmates an opportunity to give back to society by providing foster care and basic obedience training to homeless, unwanted dogs.



BABY INDIA

The Forsyth County Sheriff's Office received attention from around the world after a healthy abandoned newborn baby, temporarily named India by hospital staff, was located on the side of a Forsyth County road.



ADVANCED CALEA

FCSO was presented the award of Advanced Accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA) board. This Advanced Accreditation puts us at the pinnacle of law enforcement best practices and assures our citizens of our commitment to excellence.



FAMILY FUN DAY

FCSO, along with B.A.D.G.E and Mission Overwatch, held a Family Fun Day to raise money to help support our own Detective Drue Green who underwent a liver transplant.



NO SHAVE FUNDRAISER

Our No Shave and Nail Cancer fundraiser that took place during November and December raised \$14,470! The funds were split between the American Cancer Society, SAFFT (Supporting Adoption & Foster Families Together, Inc) and B.A.D.G.E.



SHOPPING FOR A CAUSE

Academy Sports & Outdoors partnered with NFL Pro football players Nick Chubb and Sony Michel to surprise the Forsyth County Sheriff's Office Explorers and a few Deputies with a shopping spree. All items purchased were donated to Jesse's House and the Bald Ridge Boys Lodge.

LAW ENFORCEMENT BUREAU

The Law Enforcement Bureau is a major component of the Forsyth County Sheriff's Office and includes the Patrol Division (North and South), Criminal Investigations Division (CID), and Special Enforcement Division. Law Enforcement includes the prevention, detection, and investigation of crime and the apprehension of suspect violators of the law. Many specialized units fall within this bureau including JCAF Drug Task Force, School Resource, SWAT, K9, Traffic, and much more.



CRIMINAL INVESTIGATIONS DIVISION

The Criminal Investigations Division (CID) is comprised of investigative units whose primary responsibility is to investigate and follow-up on crimes committed against persons or property in Forsyth County. CID is comprised of the Major Crimes Unit, Hi-Tech Crimes Unit, Property Crimes Unit, Narcotics Unit, SWAT & Crisis Negotiation Teams, and Peer Support Team.

MAJOR CRIMES

The Major Crimes Unit of the Forsyth County Sheriff's Office is responsible for investigating all major crimes that occur within Forsyth County, with the exception of property crimes. Investigators within the Major Crimes Unit are tasked with providing follow up investigation on cases where a major crime has been committed but no arrest has been made, as well as initiating new cases independently. Cases involving violent acts and/or death, sexual assault, threats, etc. are classified as major crimes.

VICTIM ADVOCATES

It has always been the policy of the Forsyth County Sheriff's Office to offer assistance to victims of crimes when responding to a call, but often times deputies have other calls to which they must immediately respond and cannot devote the time that the victim needs. Therefore our Victim Advocates assist victims of crime through the criminal justice system. Further, we know from first-hand experience that victimization does not end with the mere filing of a report to law enforcement, so Victim Advocates offer assistance throughout the criminal process.

PROPERTY CRIMES

Property Crime Detectives of the Forsyth County Sheriff's Office are assigned to investigate and respond to calls and crime trends that need follow up by a trained investigator. Crimes investigated include, but are not limited to, burglaries, thefts, auto theft, entering autos, theft of trailers and large construction equipment.

HI-TECH CRIMES

The Forsyth County Sheriff's Office Hi-Tech Crimes Unit investigates, tracks, and apprehends individuals involved in and participating in cyber-related crimes; including identity theft/white-collar crime, unauthorized computer access, cyberstalking, online child enticements and exploitation, the possession, distribution, and manufacturing of child pornography, and much more.

The Hi-Tech Crimes Unit is comprised of the Internet Crimes Against Children (ICAC), Hi-Tech Crimes, Sex offender Registry, and Crime Scene. ICAC Detectives work to safeguard children from sexual predators by investigating crimes involving child exploitation on the internet and track those involved with child pornography. Hi-Tech Crimes Detectives investigate the many other cyber-related crimes.

The Hi-Tech Crimes investigative teams also conduct forensic examinations of cell phones, computers, and other types of digital media seized in investigations.

White Collar Crimes fall under this unit as well. White collar investigations include the theft of credit and debit cards used in a fraudulent manner and forgery of any kind whether it be documents, checks, or unlawful signing of a name without one's permission.



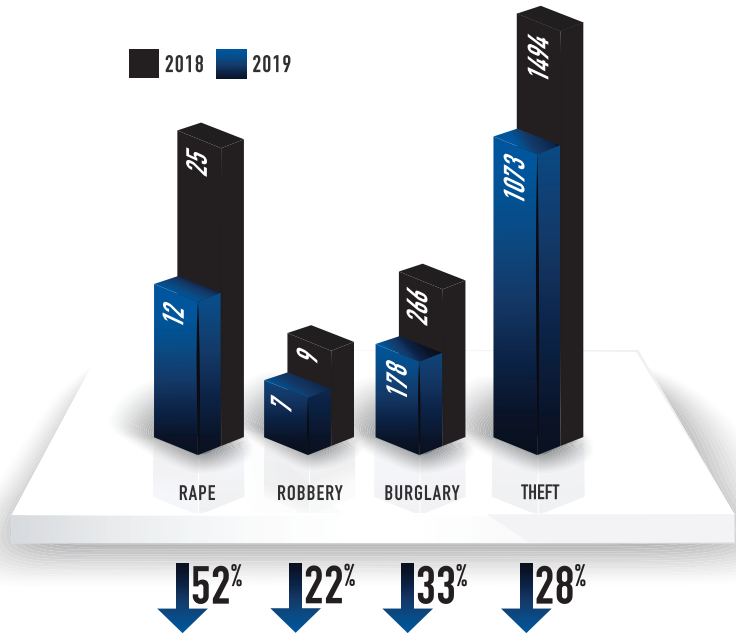
NARCOTICS

The Forsyth County Sheriff's Office Narcotics Unit is responsible for finding and investigating illegal narcotics use and distribution, as well as gambling, prostitution, and human trafficking within Forsyth County. This unit works hand-in-hand with the Major Crimes Unit.

These detectives are assigned county wide and work wherever they find illegal narcotics being manufactured, distributed, possessed, stored, or used. Vice type crimes like gambling, prostitution, and human trafficking are also investigated by our narcotics unit.

LAW ENFORCEMENT BUREAU

FCSO 2 YEAR COMPARISON



2019 METRO PART 1 CRIME STATS

COUNTY	MURDER	RAPE	ROBBERY	BURGLARY	MV THEFT	THEFT
CHEROKEE	1	33	19	199	146	1,802
HALL	8	52	49	454	237	1,705
FORSYTH	1	12	7	178	120	1,073
FULTON	108	287	1,368	3,944	4,403	23,569
GWINNETT	18	133	443	1,836	1,198	10,514

Stats provided by the Georgia Bureau of Investigation, via GBI Crime Statistics Database (UCR & NIBRS)

UNIFORM PATROL DIVISION

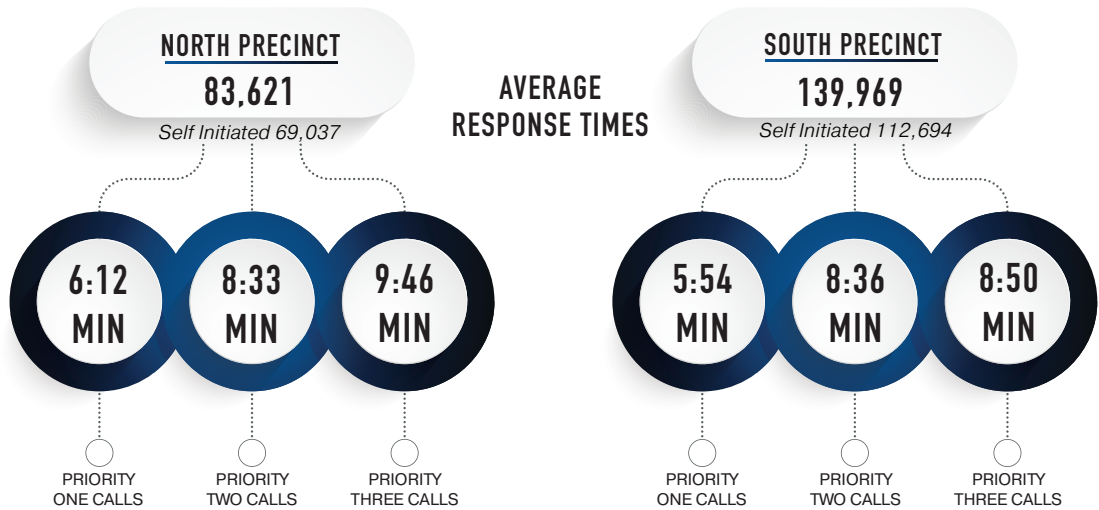
The Forsyth County Sheriff's Office Uniform Patrol is comprised of both the North and South Patrol Precincts. Uniform Patrol as a whole is responsible for providing uniformed Deputies to manage and respond to calls for service, crime prevention, and maintain order.

POP UNIT

The Uniform Patrol Division also includes the FCSO Problem-Oriented Policing (POP) Unit, which was developed to improve strategies that prevent and reduce crime. POP Deputies analyze crimes and problem areas within the community and search for effective solutions. Communication is key for our POPs team so they spend a lot of time out in the community talking with citizens and business owners in Forsyth County. The POP Unit also heads up the FCSO Business Watch program and the Neighborhood Watch program.



TOTAL CALLS FOR SERVICE: 223,590



These are travel times, from the time dispatched to the time arrived on scene.

Priority 1: Respond immediately, most of these calls require emergency equipment, lights & sirens.
Priority 2: Respond immediately, under normal traffic conditions. Priority 3: Respond once all priority 1 and 2 calls are handled.

LAW ENFORCEMENT BUREAU

SPECIAL ENFORCEMENT DIVISION

The Headquarters Division provides administrative and logistical support to the agency. Major functions include Finance, IT, Records, GCIC, Evidence & Property, and Logistics. Staff in this division work closely with their counterparts throughout county government to ensure effective, efficient and policy-compliant operations.

TRAFFIC UNIT

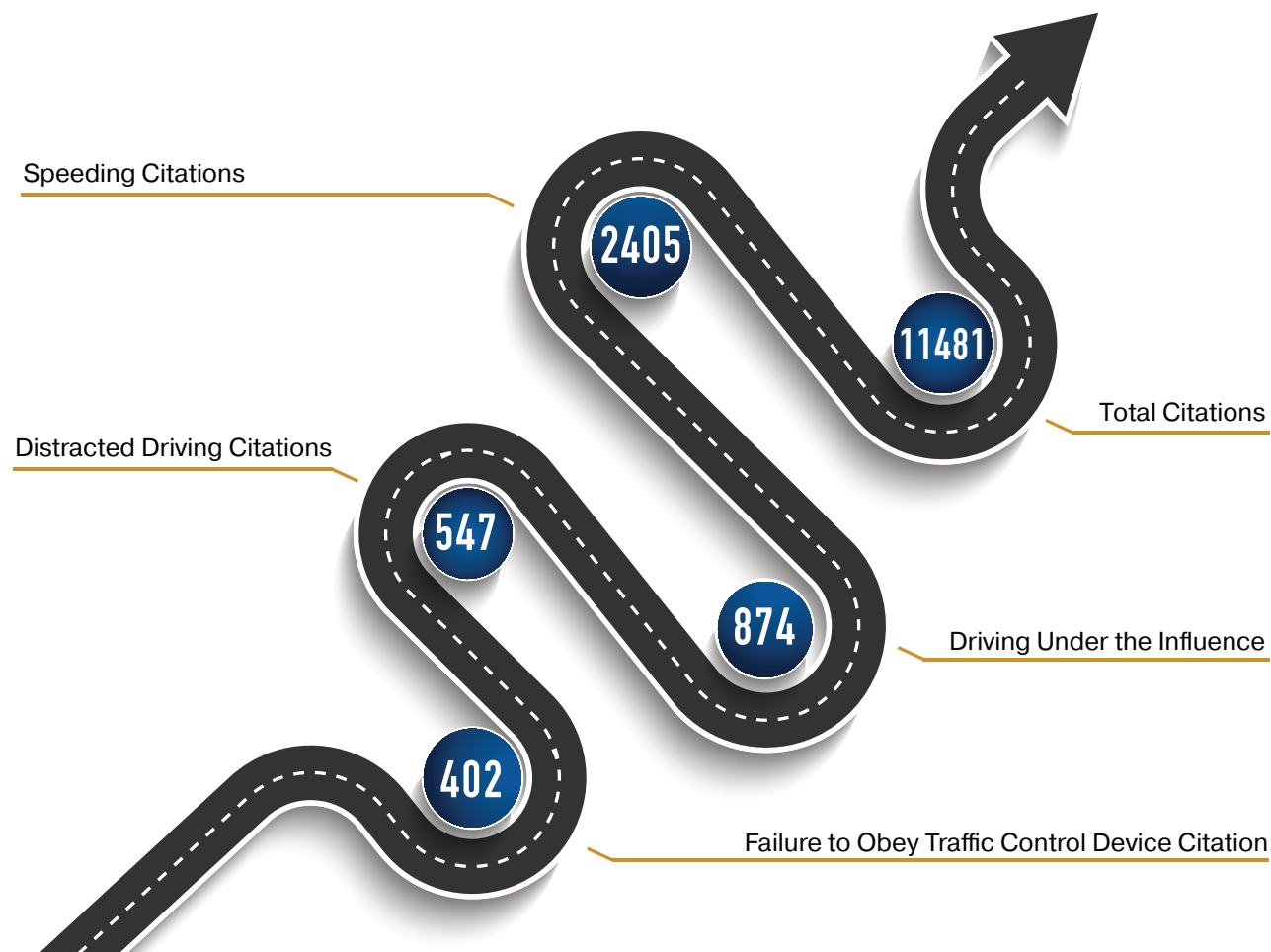
The Traffic Unit is responsible for keeping the roads safe. The Traffic Unit consists of the Governor's Office of Highway Safety H.E.A.T. (Highway Enforcement of Aggressive Driving) Unit and D.U.I. Task Force, and working alongside the Motorcycle Unit, Traffic Specialist Unit, K9 Unit, and a Traffic Response Vehicle.

H.E.A.T. UNIT

The Forsyth County Sheriff's Office is proud of its partnership with the Georgia Governor's Office of Highway Safety (G.O.H.S.). In 2019, we continued our H.E.A.T. Unit program and received a grant

from the Governor's Office for our enforcement and educational efforts.

The mission statement for the H.E.A.T. members is to reduce accidents, fatalities, and serious injuries through education and enforcement. The H.E.A.T. Unit members aggressively target unsafe driving behavior in the areas of D.U.I., speeding, occupant protection, and distracted driving. They also spend time on educational efforts. The H.E.A.T. members are commonly requested to teach at schools, businesses, and community events to educate the public about Traffic Safety issues.



TRAFFIC SPECIALIST UNIT

The Traffic Specialist Unit consists of a specially trained team that investigates serious injury and fatal traffic crashes, as well as hit and run incidents in Forsyth County. Traffic Specialist Deputies are equipped with numerous state-of-the-art pieces of equipment, including the Total Station System which is used to map a crash or crime scene to scale, a Bosch Crash Data Retrieval System that retrieves crash data from an air bag module, and other critical investigative software and hardware. Most of this equipment was purchased using drug seizure funds, at no cost to taxpayers.

TOTAL CAR CRASHES: 6850

91

SERIOUS INJURY

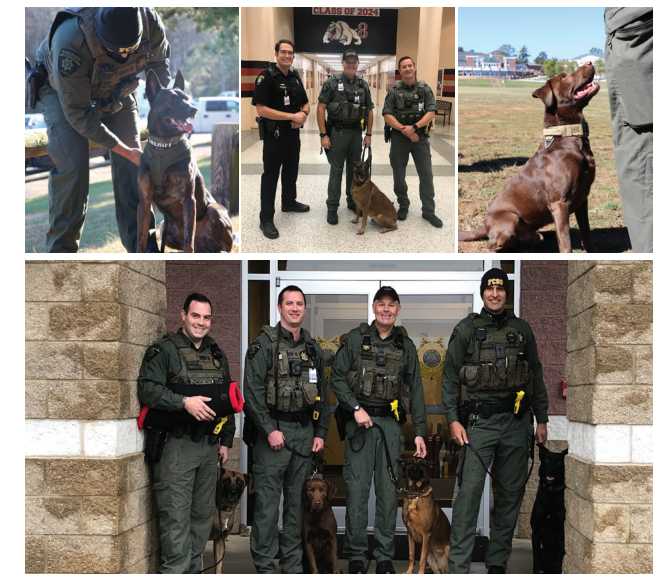
14

FATALITIES

Car crashes with injuries (reported, serious and fatalities)

MOTORS UNIT

The Motor Unit is tasked with aggressive traffic enforcement, targeting high traffic crash areas and complaints from citizens of traffic issues. The Motor Unit also oversees deploying "Speed Smart Trailers" and TraxxPro devices. These devices help the agency target dates and times to best focus on speed enforcement, as well as educating the public on speeding issues. The Motor Unit is also responsible for funeral escorts and other special assignments.



K9 UNIT

The K9 Unit consists of four Dual Purpose Canine and Deputy Teams. The primary duties of the K9 Unit include, but are not limited to:

- Tracking lost or missing persons
- Tracking suspects engaged in criminal activities
- Evidence recovery
- Lost property recovery
- Assisting in high risk warrants
- Locating illicit narcotics

The unit works throughout the county and has assisted other agencies when needed. Our Dual Purpose Canine Teams train daily and meet four times a month to conduct scenario based K9 training.

TRAFFIC RESPONSE VEHICLE

The Traffic Response Vehicle (TRV), much like the Georgia Department of Transportation's HERO truck is designed to help residents with roadside problems. However, the FCSO Traffic Response Vehicle also enforces laws and issues citations as needed. The TRV Unit patrols high-traffic county roads and provides roadside help during busy weekday rush hours.

SCHOOL RESOURCE (SRO)

The Forsyth County Sheriff's Office School Resource Officer Unit falls under the Law Enforcement Bureau, and is committed to working closely with the Forsyth County Board of Education and School Safety Department to maximize the safety of our most valuable treasure, our youth. Sheriff Freeman and the Board of Education have developed a plan to staff a minimum of one SRO at each public school campus in Forsyth County. School resource officers protect nearly 50,000 students, plus staff, within 38 school campuses. The SRO deputies provide direct services to the schools; which include campus safety inspections, classroom presentations, criminal investigations, student and parent conferences, along with a variety of other activities including traditional law enforcement duties and security.



2019 SRO UNIT INCLUDES

1	First Sergeant
2	Sergeants
7	Corporals
2	K9 Deputy
30	Deputies



FCSO SRO's completed training on 7 Mindsets, which is a proven social-emotional learning and self-determination program that changes the way students think, interact, and live. Teaching SROs more about empowering young people to pursue their best possible lives and how to help prepare them for what lies ahead.

A **School Safety Task Force** was established in early 2018 by Forsyth County Schools Superintendent Dr. Bearden and Forsyth County Sheriff Freeman, with an objective of completing a comprehensive safety assessment of all Forsyth County school campuses and review of possible security improvements. The task force is led by the Forsyth County Sheriff's Office and includes staff from Forsyth County Schools and representatives from both the Forsyth County Fire Department and Forsyth County Emergency Management Agency.

The School Safety Task Force completed a review of existing policies and conducted physical surveys of all Forsyth County public school campuses. They engaged the community on ideas and concerns as security needs were reviewed. The task force prepared a thorough report of their findings and recommended potential safety improvements. This report was presented to both Sheriff Freeman and Dr. Bearden, aiding decisions made on what steps can be taken to further ensure the safety of our children and school staff. The Forsyth County Sheriff's Office will always be committed to securing the safety of our schools and will continue to have enhanced presence on all campuses.

VOLUNTEERS

The Forsyth County Sheriff's Office is grateful to have numerous volunteers and reserve deputies who drop everything to help when called upon, receiving nothing in return. Our volunteers are vital to our day to day operations and play a large part in our mission to keep Forsyth safe. Some of our volunteer opportunities include administration, Community Emergency Response Team (CERT), and Citizens Helping in Policing (CHIP).

In 2019, the Forsyth County Sheriff's Office Volunteers, including CERT, ARES, CHIP, Explorers, and FCSO Reserve Deputies, worked a total of 13,886 hours. The total number of hours worked is equivalent to just over 7 full-time employees. This equals a savings of \$477,144 to the citizens of Forsyth County.



CITIZENS HELPING IN POLICING

The mission of the Forsyth County Sheriff's Office Citizens Helping In Policing (CHIP) is to help improve the quality of life for Forsyth County residents and visitors by providing visible presence and by observing and reporting suspicious activities. This mission is accomplished through a collaborative partnership with the residents of Forsyth County and the Forsyth County Sheriff's Office.

The CHIP team members help the Sheriff's Office and the community in many ways. This includes assisting with special events, traffic direction, residential and business checks, park patrol, and other types of support functions.



Forsyth County Sheriff's Office CHIP Class Two

COMMUNITY EMERGENCY RESPONSE

The Community Emergency Response Team (CERT) program educates volunteers about disaster preparedness for the hazards that may impact their area and trains them in basic disaster response skills; including fire safety, light search and rescue, team organization, and disaster medical operations. CERT offers a consistent, nationwide approach to volunteer training and organization that professional responders can rely on during disaster situations, which allows them to focus on more complex tasks. CERT volunteers are trained to respond safely, responsibly, and effectively to emergency situations, but they can also support their communities during non-emergency events as well.

FCSO CHAPLAINS

The Forsyth County Sheriff's Office Chaplain Corps recognizes the stressful situations encountered and the personal sacrifices made on a daily basis by the professional employees of the agency and their families. The Chaplain Corps' passion is to build personal relationships with each employee and provide spiritual guidance, counseling and emotional support. They also serve as Sheriff's Office representatives to the faith community and the community at large.



6200 JAIL BOOKINGS



6139 JAIL RELEASES

2019 Totals

The Jail Bureau is comprised of two divisions, Operations and Security, as well as a Grievance Deputy who reports directly to the Jail bureau Commander. The Grievance Deputy is used as a non-partial person to handle grievances submitted by inmates in regards to jail staff, contractors, or other inmate concerns.

SECURITY DIVISION

The Jail's Security Division consists of four Watches, each working 12 hour shifts. Each watch consists of approximately twenty three persons and includes the direct line supervision of seventeen Deputies and three Inmate Service Specialist by a Lieutenant, Sergeant, and Corporal.

The Security Division has many roles within the jail; however, the most important role is the management of all inmate housing areas. There are fourteen inmate housing areas, as well as an Infirmary. The Infirmary sees and treats inmates with medical issues, mental health issues, and suicide watches. Flex Housing is utilized for discipline issues, sex offenders, and housing the administrative segregation population which consists of individuals with mental health issues, those in protective custody, or the high profile.

All arrestees in the Forsyth County jurisdiction and geographic area are brought to the detention center for intake. The arrestees may be brought in by the Sheriff's Office, City Police, Department of Natural Resource, Georgia Bureau of Investigations, Corp of Engineers, or Georgia State Patrol. The Security Division is responsible for fingerprinting, photographing, and confirming the identification of all intakes. After an inmate is processed in booking,

it is the responsibility of the deputies in this division to insure the safety, security, medical, and dietary needs of each inmate is met. Inmates are given an Inmate handbook and are expected to comply with its content; however, it is the Security Division that ensures compliance and addresses any violations.

Briefly, other essential functions of the Security Division include, but are not limited to:

- Jail Deputy training
- Manage Inmates working the kitchen
- Inmate movement for court appearances, visitation, meetings with evaluators, etc.
- Random and scheduled contraband searches
- Nightly sweeps inside and outside the courthouse
- Inmate booking and classification
- Inmate background checks
- Inmate property custodians

Within the Security Division, is a specialized team, the Jail Special Response Unit. SRU is trained to handle riots, unruly inmates, mass movements of inmates from one location to another, large scale shakedowns and hostage situations.

OPERATIONS DIVISION

The Jail's Operations Division consists of nine Civilians, four Transport Deputies, three Jail Resource Deputies, one Litter Patrol Deputy, as well as a Sergeant, a Corporal, and a Administrative Support Supervisor who are the direct line supervision for Operations. There are several areas, with many responsibilities, within the Jail Operations Division. These areas include Administrative, Communications, Resources, Litter Detail, Transportation, and Programs.

The essential functions of the Operations Division include, but are not limited to:

- Documentation and records
- Bonding processes and records
- Inmate court files
- Security control and communications
- Inmate transportation; on and off site
- Inmate release
- Jail sanitation and maintenance
- Inmate laundry
- Kitchen security
- Support and supplies for facility
- Supervision of inmate workers who cut grass, pick up litter, and move equipment for the entire Sheriff's Office, Georgia State Patrol, and National Guard.



1523
BAGS OF LITTER
COLLECTED

212
TIRES
COLLECTED

202
ROADWAYS
WORKED

2019 INMATE PROGRAM TOTALS

6015	Church Ministry Attendance
1032	Alcoholics Anonymous Attendance
640	Narcotics Anonymous Attendance
2444	Transitions program Attendance
614	GED Program Attendance

Another key function of the Operations Division is the Programs Unit. This unit not only provides the service of book carts, a law library, and notary for the inmates, it also coordinates several activities and beneficial programs for inmates housed in the Jail. Through partnerships with a great number of community volunteers we are able to provide the following programs to our inmates:

- GED training and testing (through Lanier Tech)
- Continued high school education (through Forsyth County Board of Education)
- Church Ministry
- Alcoholics Anonymous
- Narcotics Anonymous
- Transition Classes; including anger management, parenting skills, budgeting and managing money, listening skills, and interviewing techniques
- Celebrate Recovery

The Litter Detail Deputy coordinates with Forsyth County Clean and Beautiful for road clean up. The Deputy supervises four inmates who perform county roadside trash removal.

In 2019, the Jail Litter Detail collected a total of 35,920 pounds of litter in Forsyth County.

SHERIFF'S SERVICES BUREAU

The Sheriff's Services Bureau provides services to the community for which the Office of the Sheriff is constitutionally responsible, and provides administrative and logistical support to the agency. The Bureau is comprised of three divisions: Judicial Operations, Training, and Headquarters, as well as the Policy and Accreditation function.

JUDICIAL OPERATIONS DIVISION

The Judicial Operations Division includes the Judicial Security Section, the Judicial Enforcement Section, and the Ordinance & Permits Unit.

JUDICIAL ENFORCEMENT SECTION

The Judicial Enforcement Section consists of the Warrant and Civil Process Units. The Warrant Unit is charged with locating and apprehending fugitives from justice. Warrant deputies work closely with Forsyth County prosecutors and courts, and with other local, state and Federal agencies. In addition to serving Forsyth County warrants, a deputy from this Unit is assigned to the U.S. Marshals Service's Fugitive Task Force.

Judicial Enforcement also includes the Civil Process Unit, which provides personal service of official court papers such as summonses, civil complaints, protection orders, and other documents pertaining to legal proceedings. The Civil Unit also facilitates activities such as evictions, property pick-ups, and court-ordered seizures.



JUDICIAL SECURITY SECTION

The Judicial Security Section is responsible for security at the county's four court buildings, the County Administration Building and Tax Commissioner's offices, and for the safety of staff and visitors in those facilities. Deputies assigned to this Section are trained in courtroom security, access control, inmate movement and emergency response, using a variety of tools and technologies.

ORDINANCE & PERMITS UNIT

The Ordinance and Permits Unit provides fingerprint and criminal history services to Forsyth County residents for a variety of purposes such as employment, adoption, firearms licenses, and alcohol permits. The Unit also enforces certain county ordinances, with an emphasis on quality of life and safety concerns. Areas of focus include the sale of alcohol, vape and non-traditional tobacco products, and spa and massage businesses. The Permit Office is open to the public during normal business hours.

2019 HIGHLIGHTS	
2,270	Courts in Session
281,821	Entry Screening
873	Warrants Served
9,212	Civil Papers Served
309	Protection Orders Served
709	Ordinance Compliance Checks
3,002	Fingerprints
8,060	Criminal Histories

TRAINING DIVISION

The mission of the Training Division is to ensure that Forsyth County deputies are highly trained in the law, and in the skills needed to provide exemplary service to the community. Dedicated instructors provide annual training and conduct assessments in a wide range of fields such as tactics, firearms, driving, de-escalation/negotiation, emergency medicine, and more. Much of this training is also open to sworn personnel from other agencies in the region, and in 2019 classes, were attended by deputies and police officers from all over the North Georgia area.

In addition to regular, ongoing training, 2019 saw new initiatives in several key areas. New courses were offered toward Intermediate and Advanced peace officer certification. Annual training was added for civilian employees in the areas of dealing with the mentally ill, recognizing signs of domestic violence and abuse, and First Aid/CPR. And in collaboration with the Forsyth County Fire Department and Department of Emergency Management, deputies trained in coordinated responses to large-scale emergency and mass casualty events.

The Training Division is also responsible for the agency's weapons. This includes evaluating and acquiring firearms and less-lethal weapons and accessories, issuing and qualifying deputies with weapons, training in proper use of force, and maintaining all related records.

POLICY & ACCREDITATION

The Policy and Accreditation function is responsible for maintaining state certification and international accreditation, and for ensuring that agency policies and procedures meet the highest standards in law enforcement.

The Forsyth County Sheriff's Office is presently certified in Georgia through the Georgia Association of Chiefs of Police. Certification recognizes compliance with 123 different best practice standards comprising 324 individual requirements. The agency also holds Advance Accreditation from the Commission on

Finally, and significantly, the Training Division reviews all incidents involving vehicle pursuits and uses of force. The purposes of these reviews are to monitor compliance with legal standards and agency policy, and to gather practical feedback on training doctrine and approaches.

70
Classes Hosted

45,234 Hours
Of Post-Certified Training Completed
(Peace Officer Standards & Training)

95%
Of FCSO Patrol Deputies Pit-Certified,
Plus More Than 60 Officers From Other Agencies
(Pursuit Intervention Technique)

98%
Of FCSO School Resource Officers
Issued & Qualified With Patrol Rifles

75%
Of FCSO Uniformed Deputies
Issued & Qualified With Back-Up Pistols

Accreditation for Law Enforcement Agencies. This internationally-recognized accreditation recognizes compliance with 504 different standards comprising 1,071 individual requirements.

The newest accreditation initiative for the Forsyth County Sheriff's Office is achieving jail accreditation through the National Institute for Jail Operations. This effort, which began in November of 2019, will require complying with approximately 600 standards addressing all aspects of jail operations.

SHERIFF'S SERVICES BUREAU

HEADQUARTERS DIVISION

The Headquarters Division provides administrative and logistical support to the agency. Major functions include Finance, IT, Records, GCIC, Evidence & Property, and Logistics. Staff in this division work closely with their counterparts throughout county government to ensure effective, efficient and policy-compliant operations.

INFORMATION TECHNOLOGY UNIT

The Sheriff's Office Information Technology (SOIT) Unit helps identify, select, implement and support technologies appropriate to the agency's mission. Examples include computing, communications, audio and video capture, records management, and vehicle-installed electronics. A primary focus of the SOIT Unit is the security and reliability of Sheriff's Office systems and data.

LOGISTICS UNIT

The Logistics Unit is responsible for purchasing, equipping and maintaining the Sheriff's Office's fleet of more than 350 vehicles, and for quartermaster functions. Fleet responsibilities include working with manufacturers and dealers, the county Fleet Department, local service firms, and other partners to ensure the safe and reliable condition of every vehicle. Quartermaster responsibilities include issuing proper uniforms, duty gear and other equipment to all 450+ employees.



RECORDS UNIT

The Records Unit is the official repository of incident reports, crash reports, citations, inmate records, and other documentation of Sheriff's Office activity. The Unit is responsible for the preservation and production of such records in compliance with applicable laws governing record retention and release. The Unit is open to the public during normal business hours. **In 2019, the unit provided 1,893 reports.**

GCIC UNIT

The GCIC (Georgia Crime Information Center) Unit is responsible for the entry, maintenance, retrieval and control of all information that falls within the scope of the Georgia Crime Information Center. Such information includes active arrest warrants, stolen item files, missing persons, and other law enforcement-sensitive records. The Unit is also responsible for institutional and individual compliance with GCIC rules and state law. **In 2019, the unit processed 41,992 GCIC queries and made 11,106 GCIC entries.**

EVIDENCE & PROPERTY UNIT

The Evidence and Property Unit maintains custody of all evidentiary material, and property that has been confiscated under a court order or turned over to the Sheriff's Office for safekeeping. The Unit stores and maintains detailed and accurate records of tens of thousands of items, most of which are subject to court orders for production, retention, and ultimately destruction or disposal. **In 2019, the Evidence and Property Unit logged 5,929 items of evidence and destroyed 1,958 pounds of drugs.**

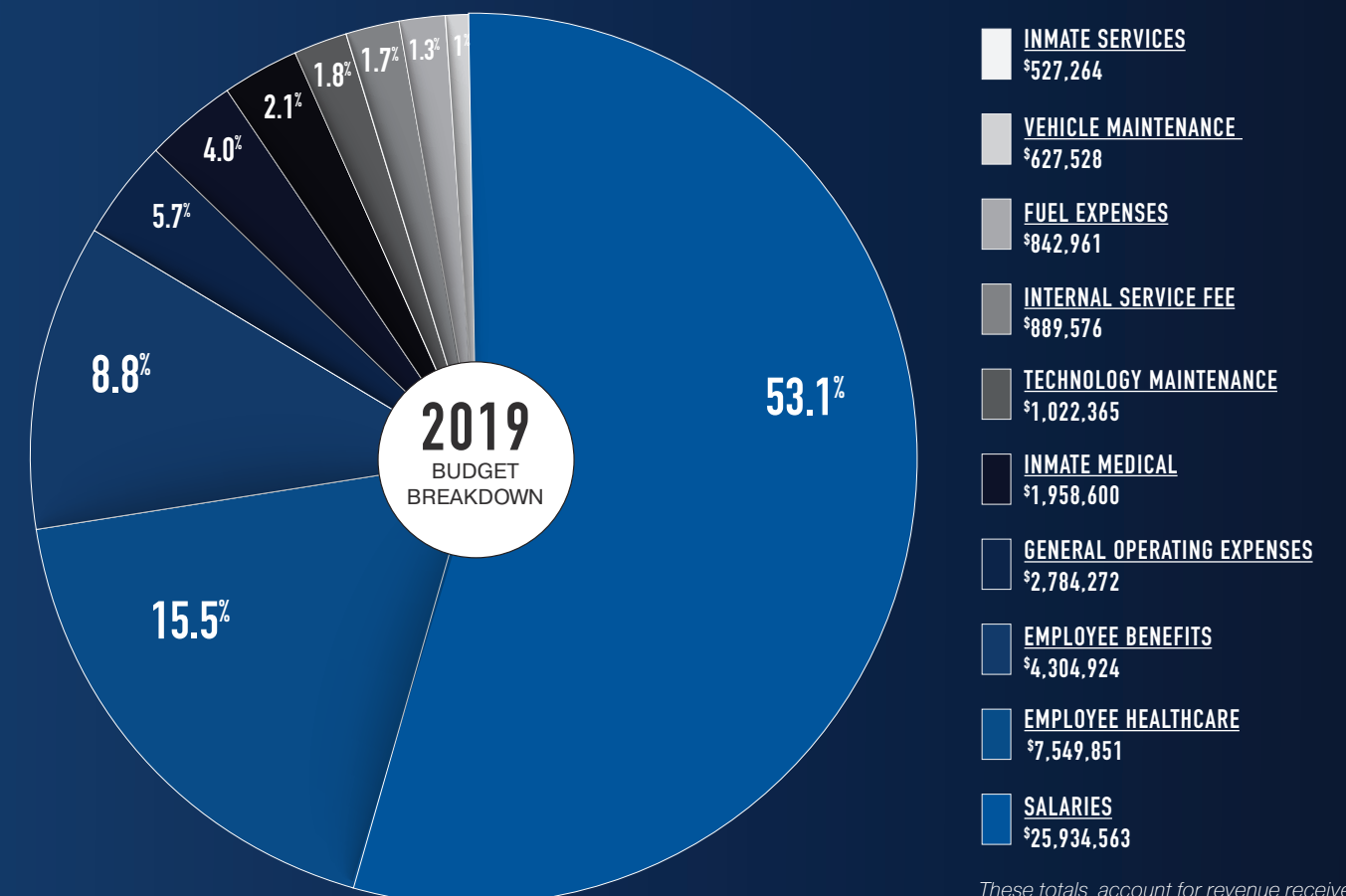
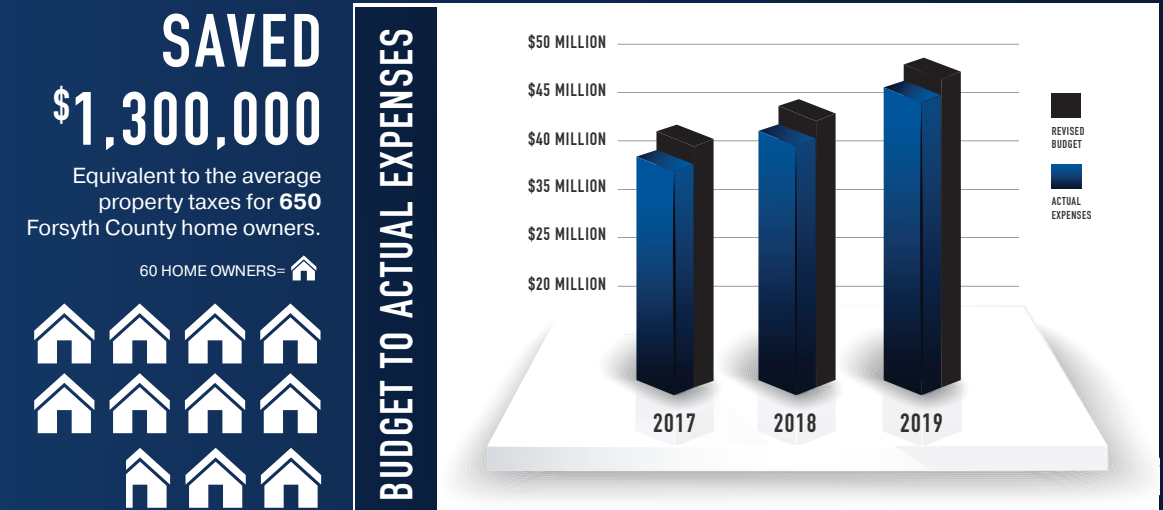
FINANCE UNIT

The Finance Unit is responsible for budgeting and financial reporting, banking, payroll, purchasing and contact administration, inventory control, grant administration and accounting functions specific to the Sheriff's Office.

2019 FINANCIAL BREAKDOWN

For fiscal year 2018, FCSO's actual expenditures were \$43.2M versus a revised budget of \$44.9M, **the Sheriff's Office ended 2018 approximately \$670K under revised budget.**

For fiscal year 2019, FCSO's actual expenditures were \$45.5M versus a revised budget of \$46.8M, **the Sheriff's Office ended 2019 approximately \$1.3M under revised budget.**



These totals account for revenue received.

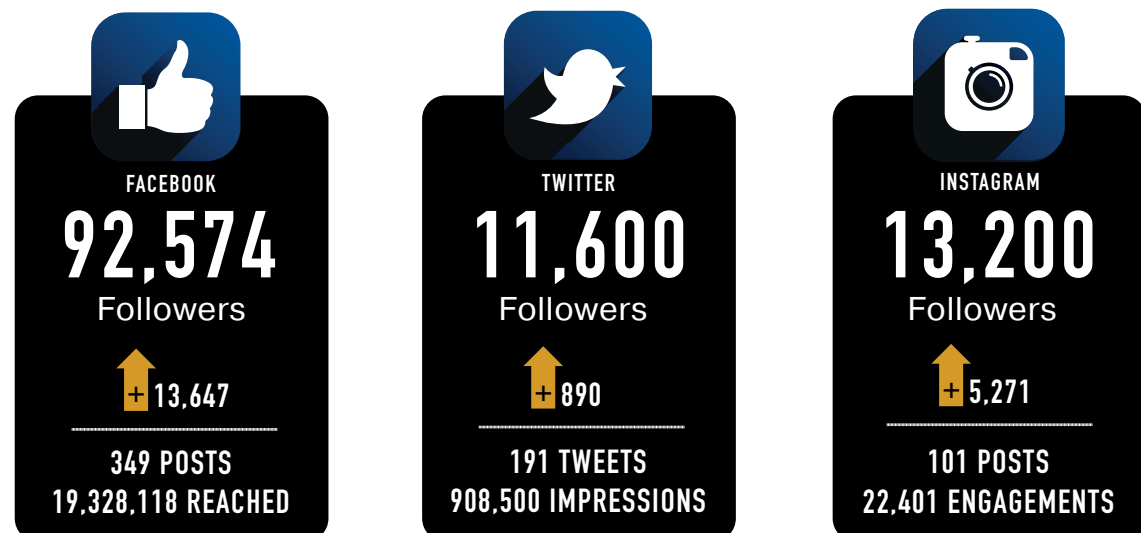
COMMUNICATIONS



It's a critical part of the Forsyth County Sheriff's Office mission to effectively communicate with Forsyth County residents, businesses, and other stakeholders. Primary responsibility of this falls on the Communications Division, and includes maintaining the brand of the agency, media releases, website, social media pages, as well as all community related events, programs, and classes.

Social Media continues to be a very powerful platform for FCSO to connect with Forsyth County citizens, allowing us to build better relationships with our community through stories and engagement. FCSO currently utilizes Facebook, Instagram, Twitter, and YouTube to get valuable information out to the public quickly and to get feedback from our citizens. We encourage the citizens of Forsyth County to follow the Forsyth County Sheriff's Office on our Social Media pages to stay informed and better stay connected with us.

2019 SOCIAL MEDIA RESULTS:



Facebook Reach: The sum of unique users who had FCSO's post enter their screen.
Twitter Impressions: The sum of times people saw FCSO tweets on Twitter.
Instagram Engagement: The sum of likes and comments received on FCSO Instagram Posts.

COMMUNITY RELATIONS

The Community Relations Unit serves to promote safety and education to the citizens and businesses of Forsyth County, and is a vital component of the Forsyth County Sheriff's Office. The FCSO Community Relations Unit is responsible for coordinating and delivering special classes and programs that work to better build the relationship between the community and the Sheriff's Office.

Along with the many classes and programs offered by FCSO Community Relations, they also partner with other organizations throughout the year and attend many other community events. In 2019, the Community Relations team attended more than 31 additional events; including safety fairs, family events, fundraisers, 5K races, and more.

In 2019, the Community Relations Unit organized the first ever FCSO Family Fun Day fundraiser, which helped to support Detective Dru Green and his family. Other highlights from the year, included school supply drive Pops with Cops, assisting The Place of Forsyth Holiday House to serve over 2400 families, delivering Christmas Gifts to 25 homes for Angel Gift Ministries, a Rib eating contest with the FCFD sponsored by Texas Roadhouse to support B.A.D.G.E., and a shopping spree for The Boys Lodge, Jesse's House, and CASA Forsyth through a partnership with Academy Sports and NFL players Nick Chubb and Sony Michel.



The FCSO Community Relations Unit provides many programs and classes to Forsyth County citizens. Some of the most popular programs and classes include:

PROGRAMS

SALT (Seniors and Lawmen Together)

Open to all Forsyth County Senior Citizens and held monthly. Each month features different speakers and different topics pertaining to senior safety.

CLEA (Citizens Law Enforcement Academy)

The program closely follows the actual hands-on training that deputies undergo. Topics include constitutional law, conducting traffic stops, judgmental use of force, K9 and S.W.A.T. demonstrations, ride-along with deputies, and much more.

TIP (Teen Interception program)

With a sole purpose of saving teen lives by redirecting them to make better choices and to live successful lives. This seven-week program includes several key speakers and trips to a funeral home, the Forsyth County Jail, and a homeless compound in Atlanta.

CLASSES

Women's Self Defense

Designed to teach women situational awareness.

CRASE (Citizens Response to Active Shooter Event)

Intended to teach what to do/not do in the case of an active shooter. The skills taught are to Avoid, Deny and Defend-STAY ALIVE and Survive!

Stranger Danger

Educates and empowers children ages 4-11 with knowledge and skills that will help them be safer from various crimes against children.



*estimated total

RECRUITMENT

The Forsyth County Sheriff's Office Recruitment Unit is responsible for promoting FCSO careers in locations such as colleges, technical schools, military posts, and other events. The unit processes all applications, conducts applicant background checks, coordinates pre-employment testing, and ultimately makes hiring recommendations to the Sheriff.



The Recruitment Unit, along with other FCSO members, attend the UNG Law Enforcement Recruitment Event.

2019 ROSTER TOTALS

54

Sworn Jailers

304

Mandated Deputies

81

Civilians

439 TOTAL EMPLOYEES



FCSO OPPORTUNITIES

- Uniform Patrol
- School Resource
- Detention
- Court Services
- Investigation
- K9
- SWAT
- Other Specialized Units

HIRING PROCESS

- Written exam
- Physical agility test
- Preliminary interview
- Background check
- Polygraph test
- Psychological evaluation
- Drug screen
- Medical exam

BASIC QUALIFICATIONS

- High School Diploma or G.E.D.
- United States citizen
- 18 years of age or older
- Valid driver's license
- No felony convictions

BENEFITS AVAILABLE

- Competitive salary
- Comprehensive medical, dental, & vision plans
- Paid vacation, sick leave, & holidays
- 401K provided & matched based on tenure
- Uniforms & equipment provided
- Vehicle program
- Tuition reimbursement
- Peace Officers Annuity and Benefit (POAB) dues paid

Forsyth County Sheriff's Office is the
4th Largest Full Service Sheriff's Office in Georgia.

IN MEMORIAM *"A Hero remembered never dies."*



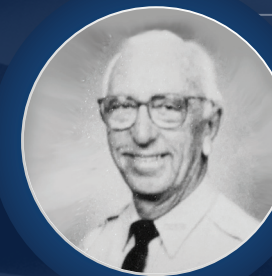
Chief Deputy William Cantrell
End of Watch 1.10.1972

On January 10th, 1972 Chief Deputy Cantrell along with his partner, Deputy Mulkey, were shot and killed after being abducted during a traffic stop. Both deputies were found in the trunk of their patrol car suffering from gunshot wounds.



Deputy Sheriff Larry Mulkey
End of Watch 1.10.1972

Deputy Mulkey died in the line of duty as he patrolled with Chief Cantrell. After the two were discovered, a piece of paper containing the tag number of the suspect's vehicle was found hidden in Deputy Mulkey's handwriting. This evidence led to the arrest and conviction of the suspects.



Deputy Sheriff L. Charles Outz
End of Watch 9.23.1993

Deputy Outz suffered from a heart attack while transporting an inmate. During his time with FCSO, Deputy Outz worked in Uniform Patrol, Court Security, and Transports.



Sergeant David P. Land
End of Watch 3.26.2003

Sergeant David P. Land was tragically killed in a motor vehicle accident while responding to a 911 call for service on March 26, 2003. He was only 32 years old and had just been promoted to Sergeant.



Deputy Sheriff Mike Lord
End of Watch 1.25.2010

On January 25, 2010, Deputy Mike Lord suffered a heart attack while transporting inmates to Magistrate Court. Deputy Mike Lord was a true gentleman, a beloved Deputy, and friend to all who had the privilege of knowing him.



Deputy 1st Class Spencer Englett
End of Watch 4.4.2019

On April 4, 2019, Deputy Englett suffered a traumatic medical event while participating in a training exercise at the Georgia Public Safety Training Center, Law Enforcement Academy. Deputy Englett served Forsyth County with distinction and honor and remains well respected by his peers.






FORSYTH COUNTY SHERIFF'S OFFICE

Sheriff Ron H. Freeman

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Cumming, GA 30040

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24HR. Non-Emergency: 770.781.3087

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